

“Our Statement On Racism”

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“We stand together”

“We have all been affected”

Quote from a Black Leader from history (MLK, Angela Davis)

“We are reminded”

“Saddened”
“Disheartened”
“Troubled”
“Angered”
“Shocked”
“Incensed”

“We are committed to this work”

Random photos of protests or signs

“Progress takes a long time”

Written by a white person without awareness or acknowledgment of internal biases

Centering protests, civil unrest and/or looting instead of police brutality

“Tagging an underfunded nonprofit”

Naming the recently deceased

No clear measurable promise of or plan for action

“There is no place for racism”

“We must do better/more”

“We must look forward”

“Common/collective humanity”

Sharing unhelpful, generic, or outdated reading material

“We need to/will listen to the community”

“Now is our opportunity”

“We ALL have a responsibility to speak up /act”

Call for solidarity and action

#BlackLivesMatter or #BLM

“We are far from perfect”

“This is a heartbreaking time”

GLADIATOR

consulting